WHEREAS, Missouri’s continual investment in the education, training, and career advancement of the workforce is crucial to compete in the global economy; and

WHEREAS, the collaborative efforts among local governments, education, workforce, community colleges, local businesses, community-based organizations, and workforce development boards provides for long-term, sustainable, and successful workforce development strategies across traditional sectors and emerging industries; and

WHEREAS, employers still face the challenges in bridging the gap between the skills they need and the skills they can find; and

WHEREAS, apprenticeships, internships, and work-based learning are proven strategies to close the skills gap and can offer an alternative pathway to a rewarding career for workers and strengthen job seekers’ abilities, experience, and confidence for success in the workplace; and

WHEREAS, the careers of the future require a job-driven approach to ensure that a talent pipeline of qualified workers is in place; and

WHEREAS, work-based learning offers mentoring, workplace simulations, and on-the-job training that when coupled with classroom-based study, provide valuable social and academic benefits for students; and

WHEREAS, the Office of Workforce Development’s Job Center of the Future initiative will further innovation to better serve employers and job seekers in our great state; and

WHEREAS, in working together, we can solve challenging problems as our network of American Job Centers, and the Office of Apprenticeship and Work-Based Learning are aligned with stakeholders in employment, training and education to identify and implement collaborative solutions; and

WHEREAS, we commit ourselves to creating an inclusive workforce, one in which no one is left behind, one in which people with disabilities or other employment barriers are achieving their potential; and

WHEREAS, Missouri is finding ways to expand, modernize, and sustain apprenticeships and work-based learning, enhance regional workforce development, and ensure we are building the labor force that businesses need to make Missouri the best place to live and work in America.

NOW THEREFORE, I, Michael L. Parson, GOVERNOR OF THE STATE OF MISSOURI, do hereby proclaim September 2020 to be

WORKFORCE DEVELOPMENT MONTH

in Missouri.

IN TESTIMONY WHEREOF, I have heretounto set my hand and caused to be affixed the Great Seal of the State of Missouri, in the City of Jefferson, this 26th day of August, 2020.