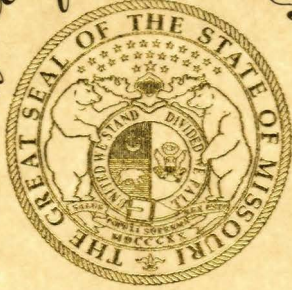


Office of the Governor



State of Missouri

Governor's Proclamation

WHEREAS, employer support is critical to a ready National Guard and Reserve, significantly impacting our national defense strategy; and

WHEREAS, employers who support the National Guard and Reserve also support the building of a more ready force by enhancing the retention of a high-quality military workforce; and

WHEREAS, more time away from civilian life is required for an increased tempo of trainings, schools, and deployments for our citizen soldiers, and the understanding and support of employers aids in maintaining our volunteer force; and

WHEREAS, Employer Support of the Guard and Reserve, a Department of Defense (DoD) program, enables defense readiness by fostering a culture in which all employers support and value the employment and military service of members of the National Guard and Reserve; and

WHEREAS, Employer Support of the Guard and Reserve is a volunteer-based program that conducts proactive outreach to service members and employers to make them aware of their rights and responsibilities under Uniformed Services Employment and Reemployment Rights Act of 1994, and also employs volunteer ombudsmen who provide no-cost, neutral mediation to service members and employers when issues arise; and

WHEREAS, to recognize the patriotic employers of National Guard and Reserve members and the hardworking volunteers of Employer Support of the Guard and Reserve.

NOW, THEREFORE, I, Michael L. Parson, GOVERNOR OF THE STATE OF MISSOURI, do hereby proclaim June 2024 to be

EMPLOYER SUPPORT OF THE GUARD AND RESERVE MONTH

in Missouri.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Missouri, in the City of Jefferson, this 4th day of June, 2024.



Michael L. Parson

Michael L. Parson
GOVERNOR

ATTEST:

Jay Ashcroft
SECRETARY OF STATE