

Governor's Proclamation

WHEREAS, workplaces welcoming of all people, including people with disabilities, are a critical part of the efforts to build an inclusive community and strong economy; and

WHEREAS, the purpose of National Disability Employment Awareness Month is to educate about disability employment issues and celebrate the many and varied contributions of America's workers with disabilities; and

WHEREAS, the history of National Disability Employment Awareness Month traces back to 1945, when Congress enacted a law declaring the first week in October to be "National Employ the Physically Handicapped Week; and

WHEREAS, in 1962, the word "physically" was removed to acknowledge the employment needs and contributions of individuals with all types of disabilities; and

WHEREAS, in 1988, Congress expanded the week to a month and changed the name to National Disability Employment Awareness Month; and

**NOW THEREFORE**, I, Michael L. Parson, GOVERNOR OF THE STATE OF MISSOURI, do hereby proclaim October, 2019 to be

## NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH

and encourage the people of Missouri to observe this month with appropriate programs and activities.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Missouri, in the City of Jefferson, this 28<sup>th</sup> day of August, 2019.

ATTEST



Michael L. Parson GOVERNOR